

2008-2018 TOP 100 HOT JOBS

Hot Jobs are those that on average rank high in three major criteria — the abundance of jobs in the economy, jobs which are growing the fastest and jobs with the highest pay



Southwestern Idaho

Includes: Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley and Washington counties

HOT Jobs Rank	SOC Code	Occupational Title	2018 Projected Employment	Net Change	Annual Openings**	Percent Change	Median Hourly Wage	Mean Hourly Wage	Education or Training Level
1	29-1111*	Registered Nurses	6,713	1,577	247	30.71%	\$29.07	\$31.22	Associate degree
2	25-2021	Elementary School Teachers, Except Special Education	3,577	818	145	29.65%	\$55,920	\$53,042	Bachelor's degree
3	29-1051	Pharmacists	903	242	39	36.61%	\$48.22	\$47.04	First professional degree
4	29-2021	Dental Hygienists	950	306	44	47.52%	\$32.19	\$31.52	Associate degree
5	11-2022	Sales Managers	1,266	286	50	29.18%	\$33.45	\$39.32	Bachelor's or higher degree, plus work experience
6	15-1032	Computer Software Engineers, Systems Software	1,381	298	39	27.52%	\$41.18	\$40.71	Bachelor's degree
7	13-2011	Accountants and Auditors	2,172	476	77	28.07%	\$24.32	\$25.89	Bachelor's degree
8	15-1081	Network Systems and Data Communications Analysts	799	277	37	53.07%	\$26.98	\$29.56	Bachelor's degree
9	25-3099	Teachers and Instructors, All Other	2,961	542	91	22.41%	\$26.57	\$24.22	Bachelor's degree
10	25-2031	Secondary School Teachers, Except Special and Vocational Education	3,162	567	132	21.85%	\$53,391	\$53,165	Bachelor's degree
11	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,625	283	59	21.09%	\$32.39	\$39.25	Work experience in a related occupation
12	29-1123	Physical Therapists	730	211	27	40.66%	\$33.51	\$33.37	Master's degree
13	29-2061*	Licensed Practical and Licensed Vocational Nurses	1,548	364	73	30.80%	\$19.82	\$19.85	Postsecondary vocational training
14	29-1069*	Physicians and Surgeons, All Other	805	169	28	26.65%	n/a	n/a	First professional degree
15	13-1111	Management Analysts	2,247	427	74	23.46%	\$24.04	\$27.80	Bachelor's or higher degree, plus work experience
16	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	4,217	798	157	23.34%	\$19.96	\$21.91	Work experience in a related occupation
17	11-9111	Medical and Health Services Managers	1,107	214	38	23.96%	\$35.27	\$35.99	Bachelor's or higher degree, plus work experience
19	13-1199	Business Operations Specialists, All Other	2,273	376	80	19.82%	\$26.29	\$27.38	Bachelor's degree
19	15-1071	Network and Computer Systems Administrators	931	255	37	37.72%	\$22.77	\$25.84	Bachelor's degree
20	43-4051	Customer Service Representatives	9,102	2,508	459	38.03%	\$12.48	\$13.57	Moderate-term on-the-job training
21	23-1011	Lawyers	1,867	267	57	16.69%	\$37.85	\$44.58	First professional degree
22	11-3031	Financial Managers	2,171	294	63	15.66%	\$35.69	\$37.95	Bachelor's or higher degree, plus work experience
23	11-1021	General and Operations Managers	7,177	578	249	8.76%	\$32.13	\$37.69	Bachelor's or higher degree, plus work experience
24	29-1071	Physician Assistants	399	135	19	51.14%	\$43.42	\$41.72	Master's degree
25	17-2051	Civil Engineers	579	151	22	35.28%	\$34.25	\$34.43	Bachelor's degree
26	53-3032	Truck Drivers, Heavy and Tractor-Trailer	6,183	1,295	218	26.49%	\$14.41	\$15.30	Short-term on-the-job training
27	31-9091	Dental Assistants	1,278	413	57	47.75%	\$15.02	\$15.00	Moderate-term on-the-job training
28	31-9092	Medical Assistants	1,479	465	58	45.86%	\$14.70	\$14.75	Moderate-term on-the-job training
30	15-1041	Computer Support Specialists	2,890	528	118	22.35%	\$17.52	\$19.44	Associate degree
30	27-3031	Public Relations Specialists	583	140	25	31.60%	\$28.45	\$30.30	Bachelor's degree

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31	29-2052	Pharmacy Technicians	1,072	376	56	54.02%	\$14.64	\$14.91	Moderate-term on-the-job training
32	13-1073	Training and Development Specialists	696	172	31	32.82%	\$22.38	\$24.13	Bachelor's degree
34	13-2072	Loan Officers	1,168	218	32	22.95%	\$24.72	\$27.92	Moderate-term on-the-job training
34	13-2052	Personal Financial Advisors	676	196	25	40.83%	\$21.99	\$25.17	Bachelor's degree
35	11-3011	Administrative Services Managers	1,296	239	46	22.61%	\$21.60	\$24.45	Bachelor's or higher degree, plus work experience
36	41-3099	Sales Representatives, Services, All Other	2,086	419	83	25.13%	\$15.19	\$20.74	Work experience in a related occupation
37	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,288	504	115	18.10%	\$19.26	\$21.86	Work experience in a related occupation
39	43-6011	Executive Secretaries and Administrative Assistants	4,144	706	117	20.54%	\$17.08	\$17.75	Work experience in a related occupation
39	17-2141	Mechanical Engineers	982	137	36	16.21%	\$38.72	\$39.55	Bachelor's degree
40	15-1051	Computer Systems Analysts	861	149	30	20.93%	\$31.71	\$32.60	Bachelor's degree
41	39-9021	Personal and Home Care Aides	2,015	748	91	59.04%	\$9.78	\$9.64	Short-term on-the-job training
42	43-3021	Billing and Posting Clerks and Machine Operators	1,494	349	54	30.48%	\$14.03	\$14.01	Short-term on-the-job training
43	41-2031	Retail Salespersons	13,151	2,922	577	28.57%	\$9.51	\$11.42	Short-term on-the-job training
44	23-2011	Paralegals and Legal Assistants	714	193	25	37.04%	\$19.21	\$20.57	Associate degree
45	31-1011	Home Health Aides	2,063	811	94	64.78%	\$8.58	\$8.81	Short-term on-the-job training
46	17-2071	Electrical Engineers	1,605	103	45	6.86%	\$39.86	\$41.00	Bachelor's degree
48	21-1093	Social and Human Service Assistants	1,785	484	76	37.20%	\$11.14	\$12.53	Moderate-term on-the-job training
48	31-1012	Nursing Aides, Orderlies, and Attendants	4,155	923	124	28.56%	\$11.14	\$11.33	Postsecondary vocational training
50	21-1023	Mental Health and Substance Abuse Social Workers	804	197	35	32.45%	\$16.67	\$16.45	Master's degree
50	21-1012	Educational, Vocational, and School Counselors	857	169	31	24.56%	\$22.36	\$21.41	Master's degree
52	15-1099	Computer Specialists, All Other	837	152	30	22.19%	\$25.39	\$27.55	Associate degree
52	29-1062*	Family and General Practitioners	398	90	14	29.30%	n/a	n/a	First professional degree
53	17-2112	Industrial Engineers	516	101	21	24.34%	\$36.46	\$37.32	Bachelor's degree
54	13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	651	186	24	40.00%	\$19.09	\$21.65	Long-term on-the-job training
55	17-2199	Engineers, All Other	661	115	23	21.06%	\$35.50	\$37.57	Bachelor's degree
56	11-3021	Computer and Information Systems Managers	766	119	23	18.39%	\$43.53	\$44.77	Bachelor's or higher degree, plus work experience
57	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,534	1,653	290	28.11%	\$7.83	\$8.51	Short-term on-the-job training
58	43-9061	Office Clerks, General	9,772	1,747	284	21.77%	\$11.97	\$12.59	Short-term on-the-job training
59	41-3021	Insurance Sales Agents	1,083	186	40	20.74%	\$20.24	\$25.24	Postsecondary vocational training
60	43-5081	Stock Clerks and Order Fillers	3,381	698	132	26.02%	\$10.16	\$10.66	Short-term on-the-job training

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61	33-3051	Police and Sheriff's Patrol Officers	1,391	186	50	15.44%	\$23.09	\$23.60	Long-term on-the-job training
62	49-9042	Maintenance and Repair Workers, General	3,014	542	92	21.93%	\$13.68	\$14.86	Moderate-term on-the-job training
63	29-1131	Veterinarians	309	89	13	40.45%	\$35.02	\$40.08	First professional degree
65	29-2071	Medical Records and Health Information Technicians	810	184	31	29.39%	\$16.11	\$15.75	Associate degree
65	33-2011	Fire Fighters	527	112	24	26.99%	\$23.19	\$20.94	Long-term on-the-job training
66	43-6013	Medical Secretaries	864	232	32	36.71%	\$14.17	\$14.52	Moderate-term on-the-job training
68	43-4171	Receptionists and Information Clerks	2,681	534	111	24.87%	\$11.29	\$11.83	Short-term on-the-job training
68	43-3011	Bill and Account Collectors	772	193	30	33.33%	\$15.32	\$16.11	Short-term on-the-job training
69	43-3031	Bookkeeping, Accounting, and Auditing Clerks	5,361	788	134	17.23%	\$14.73	\$15.09	Moderate-term on-the-job training
70	41-3011	Advertising Sales Agents	538	112	19	26.29%	\$24.86	\$25.33	Moderate-term on-the-job training
71	11-9199	Managers, All Other	1,515	8	40	0.53%	\$35.71	\$38.47	Work experience in a related occupation
73	11-2021	Marketing Managers	553	88	19	18.92%	\$43.09	\$46.78	Bachelor's or higher degree, plus work experience
73	21-1015	Rehabilitation Counselors	1,143	199	39	21.08%	\$17.22	\$18.01	Master's degree
75	39-9031	Fitness Trainers and Aerobics Instructors	1,055	354	48	50.50%	\$9.29	\$11.61	Postsecondary vocational training
75	29-2034	Radiologic Technologists and Technicians	512	108	17	26.73%	\$24.96	\$25.52	Associate degree
76	53-3031	Driver/Sales Workers	952	175	32	22.52%	\$17.46	\$17.86	Short-term on-the-job training
77	11-9032	Education Administrators, Elementary and Secondary School	467	77	20	19.74%	\$80,163	\$79,744	Bachelor's or higher degree, plus work experience
78	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	554	111	23	25.06%	\$22.29	\$23.57	Long-term on-the-job training
79	49-9041	Industrial Machinery Mechanics	730	149	23	25.65%	\$18.76	\$19.32	Long-term on-the-job training
81	37-3011	Landscaping and Groundskeeping Workers	3,048	563	86	22.66%	\$11.14	\$11.51	Short-term on-the-job training
81	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2,144	106	50	5.20%	\$24.26	\$25.45	Work experience in a related occupation
82	21-1021	Child, Family, and School Social Workers	968	189	39	24.26%	\$15.11	\$16.74	Bachelor's degree
84	11-1011	Chief Executives	1,092	7	32	0.65%	\$68.00	\$70.27	Bachelor's or higher degree, plus work experience
84	19-2042	Geoscientists, Except Hydrologists and Geographers	240	77	13	47.24%	\$28.98	\$31.29	Master's degree
85	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	1,261	152	44	13.71%	\$21.77	\$24.80	Work experience in a related occupation
86	19-2041	Environmental Scientists and Specialists, Including Health	347	84	16	31.94%	\$24.42	\$24.34	Master's degree
87	41-2011	Cashiers	8,249	1,447	451	21.27%	\$8.46	\$8.75	Short-term on-the-job training
88	19-3021	Market Research Analysts	304	75	14	32.75%	\$26.40	\$29.54	Bachelor's degree
89	51-3092	Food Batchmakers	676	147	28	27.79%	\$15.33	\$15.27	Short-term on-the-job training
90	29-1067*	Surgeons	253	58	9	29.60%	n/a	n/a	First professional degree

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91	13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	411	81	17	24.55%	\$26.06	\$26.46	Bachelor's degree
94	29-1122	Occupational Therapists	264	66	11	33.33%	\$29.05	\$29.09	Master's degree
94	13-1051	Cost Estimators	617	112	22	22.18%	\$22.02	\$24.81	Bachelor's degree
94	11-9033	Education Administrators, Postsecondary	571	74	22	14.89%	\$36.29	\$41.86	Bachelor's or higher degree, plus work experience
95	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	4,407	522	135	13.44%	\$13.64	\$15.43	Work experience in a related occupation
96	43-6012	Legal Secretaries	697	139	22	24.91%	\$17.58	\$18.31	Associate degree
97	17-1011	Architects, Except Landscape and Naval	453	78	14	20.80%	\$35.59	\$31.47	Bachelor's degree
99	49-9051	Electrical Power-Line Installers and Repairers	829	49	33	6.28%	\$28.86	\$27.06	Long-term on-the-job training
99	15-2031	Operations Research Analysts	337	65	15	23.90%	\$30.16	\$31.07	Master's degree

*Information enhanced with state licensure data.

**Annual Openings include openings due to growth and replacement needs

Source: Wages ~ Idaho Department of Labor 2009 Occupations Employment Statistics Program

Source: Projections ~ 2008-2018 Idaho Department of Labor Regional Occupation Projections